

**SECTION I.
EMPLOYMENT PRACTICES**

A. Equal Employment Opportunity

It is the policy of Thresholds to assure equal employment opportunity in its personnel practices. This includes equal treatment in its hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and other terms or conditions of employment and compensation without regard to race, color, religion, gender, national origin, age, height, weight, marital status, veteran status or non-disqualifying disability in accordance with all applicable Federal, State and local laws and ordinances.

If you believe that you have been subjected to or witnessed any such discrimination, you should contact your supervisor, the Human Resources Department or any other member of management with whom you feel comfortable. Any complaint of discrimination will be investigated thoroughly and promptly. No employee will be retaliated against for making legitimate complaints. Should a supervisor, employee, or agent of Thresholds be found to have violated this policy, prompt and appropriate remedial action will be taken, up to and including discharge from employment.